

Head of Communications

Senegal



Population: 17,738,795 (2022 estimate)

Capital: Dakar

Number of communities currently implementing the CEP: 121

Location of Tostan country coordination office: Thiès

Languages used in the CEP: Wolof, Fulani, Mandinka, Oniyan

Regions we work: Dakar, Diourbel, Kaolack, Kédougou, Kolda, Matam, Sédhiou, Tambacounda, Thiès et Ziguinchor

Partners: UNFPA Senegal, UNICEF, Canadian Embassy, Dutch Embassy, Gates Foundation, National Technical Committee for the Abandonment of FGC, Departmental Child Protection Committees (CDPE), Government of Senegal, CECI, Regional Development Agencies (ARD) of Kolda, Matam and Sédhiou, Senegalese Council of Women (COSEF), Association of Senegalese Lawyers (AJS), Fistula Project, ONGIS, Gongade, Girls not Brides, Nursery of Mbour Vivre Ensemble, Teenage Counseling Center of Kolda, Youth Network for the Abandonment of FGC, Association Futur Au Présent, Committee for the Fight against Violence against Women, The Territorial Communities, Ndemngalam Association, Platform of Women for Peace in Casamance, GIE Tambadjiro, National Coalition of Civil Society Organizations to End Child Marriage, RADDHO, COSEPRAT, Media and press organizations.

We are currently implementing the **Community Empowerment Program (CEP)** in 121 communities in Senegal, 20 in Matam, 20 in Kolda, 20 in Sédhiou, 40 in Tambacounda, and 1 in Thiès (Somone). Tostan Senegal also implements an adapted version of the CEP in 9 prisons in the country (4 in Dakar, 1 in Diourbel, 1 in Thiès, 1 in Kaolack, 1 in Tambacounda, and 1 in Ziguinchor). In addition, Tostan Senegal participates in post-CEP interventions: the **Reinforcement of Parental Practices Module** in 30 communities in Medina Yoro Foulah (Kolda), the Resilience Beyond COVID Program in Matam and Kolda regions, the Strengthening Democracy and Civic Engagement (SDCE) Module in 85 communities in Medina Yoro Foulah (Kolda), the joint UNICEF/UNFPA Program to Abandon FGC (Kolda, Sédhiou, Kédougou, Tambacounda, Matam), and the Fistula Project in Kolda and Sédhiou regions.

The **Tostan Training Center (TTC)**, which opened to external participants in 2015, is also located in Thiès, Senegal. At the TTC, we host international training courses in English and French on its human rights-based approach to community-led development.



KEY METRICS

121

number of communities currently implementing the CEP (2022)

Tostan's mission is to empower communities to develop and achieve their vision for the future and inspire large-scale movements leading to dignity for all. Tostan is a 501(c)(3) nonprofit organization headquartered in Dakar, Senegal and operating in five West African countries.

Tostan has been particularly proud to play a significant role in the large-scale empowerment of women and girls, the community-led abandonment of harmful practices such as female genital cutting and child marriage, and the expanding partnership between local community leaders and local government in creating sustained change.

Tostan is building upon its 32-year legacy to support community well-being in new and greater ways. In early 2023 Tostan will launch its Strategy to 2030: In partnership for community well-being. Developed in collaboration with partner communities, local & national government, and supporters from around the globe, this strategy will support breakthroughs in community well-being by engaging new clusters of communities, deepening connections and resources at local level, and catalyzing the broader ecosystem of actors that support communities. Partnerships are at the heart of realizing this potential.

Reporting to the Chief Partnerships Officer (CPO) and working closely within the Partnerships team, the Head of Communications is responsible for developing and implementing the communications vision and strategy for Tostan. The role of the Head of Communications will be to set the tone for messaging and portray Tostan's values. S/he will manage a team based in Senegal and in the UK/US and will be responsible for all external and internal communications, including public relations, communications capacity building and training, and global advocacy.

You have a Master or a Bachelor degree in Communication or a relevant discipline; you are **strong skills in French and English**, Wolof and Portuguese is an optional; more than ten years of communications experience including three years at a senior level. Send us your application with the reference

« **Head of Communications** » until **January 23rd, 2023** to the following address hr@tostan.org together with :

- A cover letter ;
- A detailed CV including the contact details of three referees, one of whom must be your current or previous supervisor;
- Copies of your diplomas and certificates.

Please find below the link to the job description: [Job ad Head of communications](#)

Tostan is an equal opportunity employer. We consider all applications, regardless of race, religion, age, gender, nationality, disability or any other form of discrimination prohibited by law.

For example, we strongly encourage applications from women and people with disabilities.

Successful applicants will be subject to a pre-employment check in accordance with the Safeguarding and Child Protection Policy, the Sexual Exploitation and Abuse Policy and the Counter Terrorism Checking Policy.

