



## Community coordinator

Tostan's mission is to empower communities to develop and achieve their vision for the future and inspire large-scale movements leading to dignity for all. Tostan is a 501(c)(3) nonprofit organization headquartered in Dakar, Senegal and operating in five West African countries.

Tostan's flagship model, the three-year Community Empowerment Program (CEP), has already reached thousands of communities in both West and East Africa since 1991. Impacts that change lives are in areas such as education, health, economic empowerment, governance and the environment. Tostan has been particularly proud to play a significant role in the large-scale empowerment of women and girls and the community-led abandonment of harmful practices such as female genital cutting and child marriage.

Strategically, the organization is committed to continuing to develop its core competency of empowering education and to documenting and scaling the sustainable impact it creates across a range of issues. Tostan is currently engaged in a strategic planning process that will shape the organization's strategic direction from 2023-2030

In partnership with civil society leaders around the world, Tostan is co-creating a new community of practice (CoP). The purpose of the CoP is to enable alumni of Tostan's training programs and Tostan staff to effectively enable community empowerment approaches that foster sustainable community well-being. Following global standards of practice, Tostan and a group of alumni are co-creating the structure and content of the new CoP. The Community Coordinator (CC) will be a dynamic, high-profile activator, engager, and leader within the CoP. The CC will receive technical and administrative support from an Associate Community Coordinator (ACC). In addition to their Tostan supervisor, the CC will also be accountable to the CoP Advisory Group.

You have at least seven years of experience in the field of community development, knowledge management, organizational change, and/or facilitation; excellent technology skills including social media, digital meeting platforms, email, learning new platforms; send us your application with the reference « **Community of Practice Coordinator** » until **October 05rd, 2022** to the following address [hr@tostan.org](mailto:hr@tostan.org) togetherwith :

- A cover letter ;
- A detailed CV including the contact details of three referees, one of whom must be your current or previous supervisor;
- Copies of your diplomas and certificates.

Please find below the link to the job description: [Community Coordinator](#)

Tostan is an equal opportunity employer. We consider all applications, regardless of race, religion, age, gender, nationality, disability or any other form of discrimination prohibited by law.

For example, we strongly encourage applications from women and people with disabilities.

Successful applicants will be subject to a pre-employment check in accordance with the Safeguarding and Child Protection Policy, the Sexual Exploitation and Abuse Policy and the Counter Terrorism Checking Policy.



About the TTC

Over the years, Tostan has received requests from individuals, community activists, organizations, philanthropists, and government officials to share its proven model for community-led development. In 2000, we first launched the Tostan Training Center (TTC) in Thiès, Senegal and began creating programs for training and sharing learning. In 2015, Tostan launched a revised and expanded program to support other partners and organizations to learn and apply its community, human rights-based approach and principles through a unique 10-day training course that uses a participatory, learner-centered approach. Our training serves individuals and groups who share a commitment to human dignity, transformative learning, holistic empowerment, and collective action. As of the end of 2021, Tostan had welcomed a total of 768 participants from 49 countries across four continents to the participatory seminars at the TTC.