

VACANCY ANNOUNCEMENT FOR REGIONAL SUPPLY CHAIN SPECIALIST

Plan International is an independent development and humanitarian organisation that advances children's rights and equality for girls. We believe in the power and potential of every child. But this is often suppressed by poverty, violence, exclusion and discrimination. And it is girls who are most affected.

Working together with children, young people, our supporters and partners, we strive for a just world, tackling the root causes of the challenges facing girls and all vulnerable children.

We support children's rights from birth until they reach adulthood. And we enable children to prepare for – and respond to – crises and adversity. We drive changes in practice and policy at local, national and global levels using our reach, experience and knowledge. We have been building powerful partnerships for children for over 80 years and are now active in more than 70 countries.

We are in an exciting time at Plan International as we are implementing our global strategy for 2017-2022. Our overall strategy defines who we are, why we exist, the change we want to see in the world, and how we are going to help make it happen. It underpins everything we do, guides all of our work in all regions of the federation. To have a greater impact on children's lives, we are radically changing the way we operate. We need bold, forward-thinking and innovative individuals to lead the operations of our country, bring about change and deliver results that transform the lives of 100 million girls around the world.

About the role

Plan International Mano River Cluster counting Senegal, Guinea-Bissau and Guinea are putting their effort together in helping vulnerable children, young people and their families to break the cycle of poverty. Plan International is a well-known and respected player in children and girls' rights in Senegal, Guinea and Guinea-Bissau with a strong community presence and expertise in gender transformative programming. For fiscal year 2020, almost thirty-five million euros (€ 35,000,000) with four hundred thirty (430) employees are expected to be impacted by our programs.

The Supply Chain Specialist acts as a Country Business Partner for all projects' implementation but is also the main point of contact to drive regional Supply Chain excellence and strategies appropriate to context. She / He can deliver strategic inputs and directions to Country Offices. This hands on practical role will develop Supply Chain awareness and efficiency in a regional pool of Countries, driving processes and

systems improvement as much as ensuring that adequate capacities and capabilities are in place within our Country Offices. To drive this, the Supply Chain Specialist is strongly engaged with Countries' and Regional Hub staff to ensure alignment, compliance and performance in systems application and usage

Do you have what it takes?

- As a Supply Chain Specialist, you must have the ability to strategically engage and orientate a Country towards continuous improvement, realigning processes and systems, supporting the definition of appropriate HR structures, quantitative performance management through the usage and analysis of information systems (either Excel tools, SAP or ERP), in the aim to level all your Countries from the portfolio at the same maturity.
- You may have budgetary responsibility when deployed to an emergency response or gap filling role and also be given line management and leadership responsibility of logistics and procurement operations during an emergency response or gap filling role.
- You will engage internally across functional and geographical boundaries at an operational and tactical level and be engaged externally within and outside the sector to further Plan's L & P operational objectives, including INGOs, UN agencies, partners and suppliers.
- You will be a business partner for a portfolio of Country Offices, Supporting Supply Chain management of countries through business partnering with Country Leadership Teams and ensure proactive identification of fraud and risk in the Countries' Supply Chain, either remotely or during Country visit, and employing mitigation strategies
- You will act as a mentor to administration or logistics, procurement managers, as a focal point for supply chain operations, troubleshooting in country offices by providing technical advice and support to countries in all areas of logistics and procurement whether the projects are carried out by themselves or by partners.
- You will give high level technical input, advice and guidance on project start-ups for new/complex/high risk projects (e.g. Fleet disposal and renewal, technical procurement and contracting), on dedicated resource for project implementation, new systems and on change process roll out to support embedding and transition into business as usual operations
- You will work with Country Offices to support workforce planning and restructuring to meet current and projected business need in the area of Logistics and Procurement and support staff selection and recruitment processes, as much as onboarding and induction
 - You will continuously upskill Countries' staff, engaging them in developing solutions to their Supply Chain challenges by delivering capacity building and training through the Community of Practices, micro learning, workshops, webinars or in-country training, as much as using the L&P Planet page to share appropriate information, Workplace or any other digital platform
 - You will Develop and maintain a Country coordination and knowledge management system, ensuring a feedback mechanism from Country Offices is in place, enabling proactive identification of gaps and risks
 - You will use supply chain evaluations and monitoring tools to continuously improve current processes and systems and support in job profile development,

technical testing, development and validating to enable appropriate Supply Chain staffing in Country Offices

- You will manage fleet and transport operations for emergency response including coordinating with existing country office operations to identify needs, acquire and utilise a variety of modes to meet the emergency response requirements needs safely and effectively.
- You will manage the coordination and reporting including Logistics Cluster engagement and civil-military liaison in an emergency response, as much as collaboration with other response team members (e.g. market assessment and infrastructure/supply chain assessments)

For a detailed job description, please click on the below link: [Regional Supply Chain Specialist](#)

HOW TO APPLY?

This position is opened for all applicant and females' candidates are highly encouraged to apply.

The successful candidate should be immediately available. To apply, click on the link and send by 28th October 2020 your application with:

- A comprehensive cover letter
- A comprehensive and clear CV that includes the contact of two of your referees, one of whom should be your current employer.

To apply please click on the link below :

<https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=38805&company=PlanInt>

Location: West and Central Africa with flexibility about the location (Benin, Burkina-Faso, Cameroun, Central Africa Republic, Ghana, Guinea, Guinea Bissau, Liberia, Mali, Niger, Nigeria, Sierra Leone, Senegal, Togo)

Type of Role: 2 years fixed-term local contract with no expatriations package

Reports to: Coastal Subregional Director

Grade: F

Closing Date: 28th October 2020

A range of pre-employment checks will be undertaken in conformity with Plan International's Safeguarding Children and Young People policy.

As an international child centred community development organisation, Plan International is fully committed to promoting the realisation of children's rights including their right to protection from violence and abuse. That means we have particular responsibilities to children that we come into contact with.

Plan International believes that in a world where children face so many threats of harm, it is our duty to ensure that we, as an organisation, do everything we can to keep children safe. We must not contribute in any way to harming or placing children at risk.

Equality, diversity and inclusion is at the very heart of everything that Plan International stands for. Our organisation is based on a culture of inclusivity and we strive to create a workplace environment that ensures every team, in every office, in every country, is rich in diverse people, thoughts, and ideas.

We will provide equality of opportunity and will not tolerate discrimination on any grounds. We foster an organisational culture that embraces and exemplifies our commitment to gender equality, girls' rights and inclusion while supporting staff to adopt good practice, positive attitudes and principles of gender equality and inclusion